



## **Prepare Your Clients for Any Future? How to Use Attribute Based Learning to Anticipate an Ever-changing Employment Landscape**

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In traditional career development, many spend years learning specific skills. However, in the time it takes to complete a degree, your chosen career path may be replaced by a piece of software. The employment landscape is unpredictable and changing faster than in any other time in history. This journey will inevitably leave many of us behind.

In my career I have discovered that attribute based learning goes beyond skills. It helps people proactively prepare for change to transcend skills, technology and trends. Attribute based learning can be implemented immediately, in any setting and more importantly, in any workplace.

Attributes Transcend Skills - How do you prepare for the future when no one can predict exactly what it will look like? What are the attributes that are applicable to everyone in every role and what skills will fall by the wayside?

Attributes Transcend Technology - The current trend is to automate whatever we can. From driverless cars to self-serving check-outs, things are changing rapidly in the workplace. If even a medical degree can be superseded by your smart phone monitoring your blood pressure and prescribing treatment, who will possess the secret sauce to secure employment?

Attributes Transcend Trends - Attributes can withstand trends as they are not exclusively tied to specific roles, technology or industry. Trends are the symptom of change however we can be the masters of how to navigate them.

Our goal is to prepare people for a successful and sustainable career. With attribute based learning, we are building the workforces for the future. We must ask ourselves what and most importantly who, will be left standing? During this presentation, we will discuss the importance of attributes in career development and provide practitioners with the 8 key attributes which will stay relevant into the future.