



Lasting Ability: Attitudes and Skills for Sustainable Futures

Louise Millar-Hoffmann, *Career Stepping Stones Pty Ltd*

The principle of sustainable development calls for an integrated approach to social, economic, and environmental considerations at both local and global levels. Of the three integrated elements of people, profit and planet, it is, of course, only people who can undertake the necessary actions to achieve sustainable futures. People draw upon their knowledge, skills and attitudes to take action at home, at work and in their local communities. However, current business-as-usual actions, inclusive of their underpinning knowledge, skills and attitudes, are not achieving the necessary integration of social, economic, and environmental considerations that would put us on the pathway to sustainable futures. This is particularly evident in the millions of places of work around the globe. For the principle of sustainable development to be implemented successfully, there is a need for significant changes in the education, training and development of all workforces worldwide inclusive of all job functions, sectors, and levels of education and training. Organisations and workers require new ways of thinking, new attitudes and skills to be able to contribute to the achievement of the goals of sustainable development and create local and global sustainable futures for all.

This workshop presents two main resources: a measure of pro-environmental attitude and a framework of broadly transferable sustainable development knowledge, skills, and attitudes needed by the workforce as developed by National Centre for Workforce Development, Canada. These attitudes and skills, when woven into education and training and workforce development practices, will enable and empower all workers to effectively and efficiently contribute to the goal of sustainable development and build sustainable futures.