



Building Career Capacity in Mongolia: A Career Consultant's Contribution

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In 2016, the Mongolian Ministry of Education, Culture and Science wished to implement a radically different secondary schooling system based on streams and elective choices due to industry, and economic pressures. Prior to that, their education system was based on a Russian-style K-12 common curriculum for all which allowed no opportunity for career/course planning and decisions making.

The Minister, Director General and Department staff needed help to prepare all students, parents, teachers and administrators across Mongolia to deal with such a revolutionary change. Specifically they wanted all parents and students to be able to make considered choices and understand the implications for the future careers of students. There was also enormous pressure from the upcoming elections to be seen to be delivering something practical and tangible. They decided to make a start predominantly in the lower and middle secondary school grades and received financial support from the Asia Development Bank to do so.

The presenter will provide participants with a background to the situation in Mongolia, how he went about addressing their needs, the 16 tasks set in a 10 week timeframe, what actions were taken, what deliverables were achieved, what problems were encountered and how we tried to ensure quality and make the interventions scalable and sustainable.

The session will also include what was learnt from the interventions and how we might apply the learnings to our own situations here. An opportunity will be provided for those involved in responding to external or internal requests for assistance in the careers field, to develop some principles to guide such practice.